



International tax

Poland Highlights 2016

Investment basics:

Currency – Polish Zloty (PLN)

Foreign exchange control – None (generally) for transactions with EU, EEA, OECD and some other countries. Permission may be required for certain transactions with other jurisdictions and to conduct certain transactions in a foreign currency.

Accounting principles/financial statements – Polish GAAP or, in some cases, IFRS. Financial statements must be prepared annually. Special rules apply to listed companies.

Principal business entities – These are the limited liability company, joint stock company (SA), limited joint stock partnership, limited partnership, sole proprietorship and branch of a foreign corporation.

Corporate taxation:

Residence – A corporation or a limited joint stock partnership is tax resident in Poland if its registered seat or management is located in Poland.

Basis – Residents are taxed on worldwide income; nonresidents are taxed only on Polish-source income. Foreign-source income derived by residents generally is subject to corporation tax in the same way as Polish-source income, usually with a foreign tax credit available, unless a tax treaty provides otherwise. Branches generally are taxed the same as subsidiaries.

Taxable income – Corporation tax is imposed on a company's profits, which consist of business/trading income, most passive income and capital gains. Normal business expenses (with some limitations) may be deducted in computing taxable income.

Taxation of dividends – Dividends received by a Polish resident company (with certain exceptions in the case of limited joint stock partnerships) from another Polish company or an EU/EEA or a Swiss company are exempt from taxation if certain holding and participation requirements are met and the dividend is not paid in relation to a transaction (or a set of transactions) undertaken to benefit from a tax exemption that does not reflect economic reality. If the exemption does not apply, dividends received are subject to taxation, but a credit for foreign withholding tax and, in some cases, underlying foreign corporate tax paid is available.

Capital gains – Capital gains are taxed as ordinary income at the standard corporation tax rate of 19%. An exemption may be available for venture capital companies (limited liability companies and limited partnerships resident in Poland) on gains from the transfer of shares that are acquired in 2016 or in 2017 in companies performing R&D activities, provided certain requirements are met.

Losses – Losses may be carried forward for five years, but the deduction in a given year may not exceed 50% of the loss incurred. The carryback of losses is not permitted.

Rate – 19%

Surtax – No

Alternative minimum tax – No

Foreign tax credit – Foreign tax paid may be credited against Polish tax on the same profits, but the credit is limited to the amount of Polish tax payable on the foreign income.

Participation exemption – See under "Taxation of dividends."

Holding company regime – No

Incentives – An additional deduction for qualifying expenses (ranging from 10% to 30% of qualifying expenses) incurred for R&D activities may be available. A one-time depreciation write-off up to EUR 50,000 also may be available for small and start-up taxpayers.

Withholding tax:

Dividends – Dividends paid by a Polish resident company to a nonresident company are subject to a 19% withholding tax rate, unless the rate is reduced under a tax treaty or the dividends qualify for an exemption under the EU parent-subsidiary directive, provided that the dividend is not paid in relation to a transaction (or a set of transactions) undertaken to benefit from a tax exemption that does not reflect economic reality.

Interest – Interest paid to a nonresident is subject to a 20% withholding tax, unless the rate is reduced under a tax treaty or the EU interest and royalties directive.

Royalties – Royalties paid to a nonresident are subject to a 20% withholding tax, unless the rate is reduced under a tax treaty or the EU interest and royalties directive.

Technical service fees – See "Other," below.

Branch remittance tax – No

Other – Fees for specified intangible services (e.g. advisory, accounting, legal, technical, advertising, data processing, market research, recruiting, management, control services, guarantees, etc.) are subject to a 20% withholding tax (subject to the provisions of an applicable tax treaty).

Other taxes on corporations:

Capital duty – Capital duty is levied at 0.5% of the nominal value of share capital.

Payroll tax – No; however, an employer is in principle responsible for remitting social security contributions and advance payments related to income tax on an employee's salary - see under "Personal taxation".

Real property tax – Tax generally is levied on the owner of real estate (land, buildings and construction) at rates imposed by the local authorities.

Social security – Employers and employees must make social security contributions in an amount that is approximately 35% of an employee's remuneration (with certain caps).

Stamp duty – Stamp duty is levied, for example, when filing a power of attorney and when the (central or local) authorities are requested to perform activities, such as issuing certificates, granting approval, etc. The applicable rates or fixed amounts are specified in the stamp duty law.

Transfer tax – Tax is imposed at a rate of 1%-2% on certain types of transactions (e.g. sales, exchanges of rights, loans) that generally are not covered by VAT. As a rule, transactions exempt from VAT are not subject to transfer tax (except for real estate and shares).

Other – Excise tax is charged on the turnover of selected goods. Shipping companies may opt to pay tonnage tax on certain types of income. A special tax is imposed on the excavation of silver and copper.

Anti-avoidance rules:

Transfer pricing – The tax authorities are authorized to make necessary adjustments if they find that transactions between related parties do not accord with the arm's length principle. Transfer pricing documentation must be prepared for related party transactions exceeding a certain materiality threshold. As from 1 January 2016, entities whose consolidated revenues exceed the equivalent of EUR 750 million in the year preceding the tax year are obliged to produce a report on the income and taxes paid by its subsidiaries, their places of conducting business, as well as their permanent establishments (Country-by-Country reporting). Additional amendments with respect to transfer pricing are expected in 2017.

Thin capitalization –thin capitalization rules apply to broadly defined related party debt and provide for a debt-to-equity ratio of 1:1. Any interest on debt exceeding this amount is nondeductible.

Current rules allow a taxpayer to use an alternative method to determine the limit on tax-deductible interest. Under the alternative method, deductible interest may not exceed the value of the taxpayer's assets multiplied by the reference rate published by Poland's central bank. If a taxpayer opts to use the alternative method, it must be used for both related party and third-party loans for at least three tax years.

Controlled foreign companies – Under CFC rules, Polish taxpayers are taxed at a rate of 19% on the income of their CFCs. A subsidiary is characterized as a CFC if any of the following requirements are met: (1) the company is located in a country that engages in "harmful tax practices;" (2) does not engage in an exchange of information with Poland or the EU; or (3) the Polish company owns, for an uninterrupted period of at least 30 days, a shareholding of at least 25% of a foreign company that derives mainly passive income that is taxed at a rate lower than 14.25%. The rules are not applicable if a CFC carries out genuine economic activities or if the income of a CFC is lower than EUR 250,000 per year. The tax base (taxable income)

under the CFC regime may be reduced by the amount of dividends received by the Polish taxpayer from a CFC and amounts received from a sale of shares in a CFC by the Polish taxpayer.

Disclosure requirements – Certain transactions must be reported to the tax authorities and/or the National Bank of Poland.

Compliance for corporations:

Tax year – Taxpayers may choose a calendar year or another 12-month period.

Consolidated returns – Companies may form a tax consolidated group, whereby all companies in the group are treated as a single taxpayer for corporate income tax purposes.

Filing requirements – Taxpayers must self-assess and pay advance income tax during the year and may use a simplified method based on previous years' results. The final calculation and reconciliation of the tax due must be made within three months of the end of the tax year.

Penalties – Persons responsible for the tax reconciliation, as well as members of the management board in certain cases, are subject to penalties for noncompliance. In certain cases, corporate entities may be subject to penalties.

Rulings – Taxpayers may request a ruling on the tax treatment of a specific transaction (two or more interested parties participating in the same transaction may submit one request). If the background presented in the application for a binding tax ruling corresponds to the background covered by a general ruling issued based on the same legislation in force, the Ministry of Finance may issue a decision stating that the general ruling applies to the background presented in the application for the binding tax ruling.

Personal taxation:

Basis – Residents are taxed on their worldwide income. Nonresidents are taxed only on Polish-source income.

Residence – An individual is resident if his/her center of personal or economic interest is located in Poland or if he/she stays in Poland for more than 183 days in the tax year.

Filing status – Married couples and single parents may opt for preferential joint spousal/single parent taxation.

Taxable income – Taxable income includes most cash and noncash benefits earned from employment, income from self-employment and rental income. Profits derived from business activities are subject to rules similar to the rules applying to companies.

Capital gains – Capital gains derived from the sale of real estate within five years of the end of the year in which the property was purchased are subject to a 19% tax (subject to certain exemptions). Gains derived from the sale of shares also are subject to the 19% rate.

Deductions and allowances – Deductions include items such as donations, Polish and EU national social security contributions, expenses incurred by disabled persons and, in certain cases, qualifying expenses incurred on R&D activities or contributions to an individual pension insurance account. Personal allowances also are available (e.g. childcare allowance).

Rates – Progressive rates of 18%-32% apply, although individuals carrying out business activities may opt for special rules under which a 19% tax rate generally applies without any allowances.

Other taxes on individuals:

Capital duty – No

Stamp duty – Stamp duty is levied, for example, when filing a power of attorney and when the (central or local) authorities are requested to perform activities, such as issuing certificates, granting approval, etc. The applicable rates or fixed amounts are specified in the stamp duty law.

Capital acquisitions tax – No

Real property tax – Tax generally is levied on the owner of real estate (land, buildings and construction) at rates imposed by the local authorities.

Inheritance/estate tax – Inheritance and gift taxes range from 3% to 20%, subject to certain allowances and exemptions.

Net wealth/net worth tax – No

Social security – Employees are liable for social security contributions based on their salary, with the employer charged with collecting and remitting the amounts due (see under “Other taxes on corporations”). Self-employed individuals are subject to specific rules. Employees also are required to make a 9% health care contribution, which is partly tax deductible (also charged by the employer).

Compliance for individuals:

Tax year – Calendar year

Filing and payment – Advance payments related to income tax on an employee’s salary are remitted to the tax authorities by the employer on a monthly basis. Other income generally is self-assessed. Individuals are required to submit an annual tax return determining the final amount of tax due by the following 30 April.

Penalties – Penalties apply for noncompliance.

Value added tax:

Taxable transactions – VAT is imposed on the supply of goods and services; the import and export of goods to/from Poland; and the intra-community acquisition and supply of goods.

Rates – The standard VAT rate is 23%. Preferential rates of 5% and 8% apply to certain goods and services; other goods and services (e.g. intra-community supplies, exports, etc.) may be zero-rated or exempt.

Registration – The registration threshold of turnover for VAT purposes is PLN 150,000 per year. Nonresidents that make taxable supplies of goods or services in Poland generally must register.

Filing and payment – VAT returns must be submitted and VAT due paid within 25 days following the month in which the VAT obligation arose. Other possibilities regarding filing or payment may exist (e.g. quarterly reconciliation) in certain cases.

Source of tax law: Corporate Income Tax Law, Individual Income Tax Law, Goods and Services Tax Law, Stamp Duty Law, Inheritance and Gifts Tax Law, Transfer Tax Law, Tonnage Tax Law, and local taxes and fees laws.

Tax treaties: Poland has concluded approximately 80 tax treaties.

Tax authorities: Ministry of Finance, directors of tax chambers, heads of tax offices, directors of customs chambers, head of customs offices, some local authorities.

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